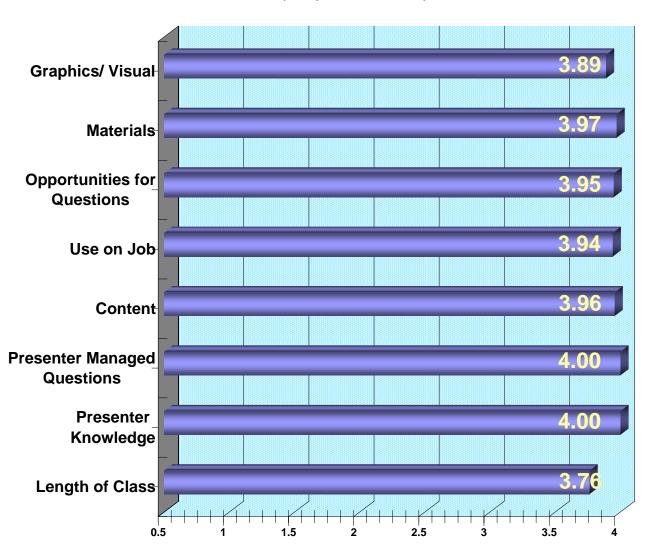
On a Scale of 1 to 4 (highest) (Respondents=135)



Like Best?	Suggestions for future sessions	Additional comments
Very informative.	Bigger room	All employees should be required to take this class.
The instructor Lana Ruffins was excellent. Her presentation was informative, interesting and very helpful.	Managers, supervisors and directors need to take this course. My immediate manager needs people skills desperately.	Thank you for the opportunity to take this class. Full of useful information.
The tools that I will use at work.	Everybody needs to attend this class!!	It is amazing that there are still people here that are waiting to speak with Lana and class is over!! Wow thanks!
Lana was very interesting and made the class fun!		
Learning about myself and how to utilize it in my workplace.	Have managers/physicians attend a shorter version of the class.	Would like to know about more classes you offer and how to have Lana come to our department for people who missed the session.
Informative	Continue these	Come to department and develop protocols.
This session was very detailed.		
Lana was wonderful!! Knowledgeable and great instruction! Good Call!	Management should attend i.e.: managers, doctors, etc. Could probably help with personality differences.	I dreaded coming to an 8 hr-phone class, but is was completely the total opposite of what I expected. It was very informative and very useful. (:
Enthusiasm of instructor.	Class should be mandatory for all employees.	
Excellent interaction by instructor with attendees.	1: Management/supervisory level customers have training. 2: Follow-up sessions for staff to attend	Lana is great!
The session was so informative and exactly explained.		
Lana's energy and sense of humor.		This would be an excellent class for management, supervisors and other critical staff (nurses & physicians)
The DISC Analysis is very good.	Capsule form or 2 sessions (consecutive days 1/2 each).	Much appreciated for continual investment in employees.
The presenter was very knowledgeable and	d We need managers and supervisors and	N/A
informative.	doctors to attend this class.	
Class was practical and helpful. I learned things that can be implemented immediately. Great food.	If possible, do the DISC form prior to class instead of within class time.	
Made me rethink/reframe some scenarios and provided alternatives.	This training would be beneficial for all team members (not just those on the front line; provide supervisor/management training as well.	Initially I was resistant to coming, but learned valuable tools I hope to implement during my daily interactions. Lana is a great motivational speaker!
Instructor was pleasant, energetic, good Useful info so as to better understand self and adapt to other behavior.	Any reinforcement.	
It was very helpful to use in daily work task	N/A	I really enjoyed the teaching style of Lana Ruffins.
The importance of how you present yourself in talking. The emphasis on presenters voice in getting point across.		Open class to all employees, supervisors and managers. Everyone can learn to better treat all employees.
The materials and speaker.	All employees should have an opportunity for this class.	,

Departmental associate	
Departmental session.	
Make them 4-hrs only.	
·	
More sessions. Other people in my office	The Task Force definitely knew what the
need to attend. This would be the right	were doing when they selected Ms.
thing to do.	Ruffins.
If at all possible, use the same trainer.	
•	
	Lana Ruffins was the best.
Upper management to take this class.	Instructor is great and gave real life
	examples for each lesson and answered
	everyone's question.
None	Great class! Thanks a million!
Piggor room	Croat avacriance
	Great experience. Best class I ever had. Thank you.
NO	Dest class i ever flau. Thank you.
No	
140.	
This class should be required for every	Ms. Ruffins was a wonderful instructor
	which brought excitement to the class.
	<u> </u>
· ·	
Very beneficial for all.	
This class should be given to ALL staff.	
Please come to my office and do a more	This class should be taken by all
personal training.	employees.
	I didn't want to attend at first, but very
	glad I did!
	I think other staff like nurses and
	managers should take this.
	We should have more training like this
	one to help us and make it better for our
	patients.
More classes!!!	I loved the class! Everyone should have
	the opportunity to attend!
Shorten session or divide into 2 parts.	
	need to attend. This would be the right thing to do. If at all possible, use the same trainer. Everybody needs to take this class. It should be mandatory! I will definitely apply everything that I learned today about customer service, telephone etiquette and understanding behavior. Would like Lana to train our management. Upper management to take this class. None Bigger room No No. This class should be required for every employee, including MDs and RNs. All employees should attend these sessions, including doctors and nurses. Very beneficial for all. This class should be given to ALL staff. Please come to my office and do a more personal training.

Like Best?	Suggestions for future sessions	Additional comments
Good Video. Hands on, real-life examples. Great interaction with others.	Every employee needs to have this class.	interaction. Knowledgeable instructor. I
		hope there is a follow-up and that we don't drop the ball.
Group talks	This session needs to be given to all	Lana Ruffins did a great job.
The DISC Distinctions	Nope.	Great class! Very beneficial.
Behavioral analysis	Start with analysis.	Reverse order of the class presentation so group is more open from the beginning with each other.
Definitely the instructor and the fact that she (Lana) gave us tools that will help me to better do my job/work. Lana is very, very knowledgeable, interesting she kept me wanting more.	Anything that Lana trains on we need to have. Management needs this class desperately and everyone working in Outpatient services.	Thank you for a GREAT learning session. I hope to have more classes.
Presenter was knowledgeable. Great. Lana. Behavior patterns.		
The material we covered and the role playing.	No. This session was great!	This is a great class that everyone should take.
Video was right on the mark. The instructor Ms. Ruffin was incredibly smart, warm and energetic. Made you want to learn more and perform your job at a higher level.	·	
the leader/facilitator, Lana, was excellent. Great personality, passion and commitment for the training. The notebooks and video were entertaining as well as educational. One-on-one was great.	More instruction on how to fill out personal profile as a group before individually filling out and calculating graphs on our own to make sure we are doing it right.	Great day thank you!
The whole program is very practical and informative.	Yes, the whole hospital should have a training according to their categories.	Excellent course. I will recommend to everyone.
The presenter made it fun to learn.	Yes, make this a must take class for everyone being hired.	
The information I enjoyed most. It's very useful.	, ,	
Gave me tools that will enhance my customer service skills.	The session would also be of benefit to supervisors and managers.	
the session's presenter is very knowledgeable, enthusiastic, full of energy and all information is an asset for me and would benefit everyone.		Ask employees at the beginning of class to NOT use cell phones in class.
I liked the presenter the best; she kept everyone's attention and interests.	N/A	Great learning experience.
Ms. Lana was informative, expressive and knowledgeable, who explained the how to with hands on interaction.	It would be nice if all levels of management, staff and doctors to attend.	The material/binder I received has useful information and well put together.
Informative, energetic. Very well presented.		
The presenter is great. She does an excellent job introducing the information. The class was very helpful and interested.	N/A	
Personal profile because it told us a lot about each other.	Everything was helpful and well organized (performed).	

Like Best?	Suggestions for future sessions	Additional comments
To an locator information was and to use	Val	
Team leader, information very good to use with pts. Motivation, helpful.	Yes	
I learned other ways to deal with patients	N/A	The training was great. She had a lot of
(in other words to use).	14/71	helpful information.
Everything.	N/A	Lana is a wonderful person.
Excellent. The materials and the instructor	Everybody in Outpatient Services	Personalization of materials name on
Lana is EXCEPTIONALsmart, fun,	should/needs to take this class, including	book, certification of completion. I will
made me want to be a better person and	management.	use all of this on my job. Thank you for
do an exceptional job.		the class!
Her personality, advice and analytical way	Invite supervisors to same sessions.	
of doing things.		D. co. 1.1. III. co.
DISC. Got to know more about me.	Everything was good.	Best training I have at this company.
Coaching and development call. Instructor		Everyone needs to take this class. Thank
excellent. Discussion in class.		you Task Force. Lana is an excellent instructor. Very
Discussion in class.		informative class!
When we had to listen to the tapes and see	1	This was a very helpful class for
the positive and negative of the calls.		everyone.
Everything. Very informative and practical.		Excellent overall.
, , , , , ,		
Lana was very informative. The class was	The training class was great. I wouldn't	Anytime Lana has a training class, I
never boring, very interesting.	change a thing.	would gladly participate. She was great
		and gave great tips to use at work and
		outside of work.
The explanation about the DISC behaviors.	Take it to the street.	She is the best instructor.
The expressive instructor.	This is a helpful class and a nice	
•	interesting break from work to allow a	
	worker to have a day of constructive	
	learning in an enjoyable environment.	
The presenter lot of energy, very lively.		
Info was great.		
I enjoyed finding out my behavioral style.		I really enjoyed your class. It flowed and
		didn't drag on. I found the material very
Lana is a wonderful instructor. She was ful	This should be a mandatory class for all	interesting.
of information and thorough. She knows	company employees.	
her stuff! Thank you.	company employees.	
The class helped me understand that not		I have learned that we have to pay more
everybody can be friendly and they listen		attention to our patients / customer. We
differently.		have to be a team. We all count. I
•		cannot do it alone.
Speaker is very informative.		
Lana (the instructor) she has a great		
attitude and provides excellent feedback.		
Everything was great.	None	Thanks. I learned a lot.
The information that was given was great.		
The instructor, Lana, was great with the		
info and making the class interesting		
Instructor and customization of material	More time discussing the customer	
excellent.	service portion of the course. Time flew	
	by	

Like Best?	Suggestions for future sessions	Additional comments
Interactivity and ability to work with the	Everyone in Outpatient Services needs to	Anything Lana trains on we need to have
presenter.	take this course!!!	- she is exceptional.
The material and instructor.		Great class. I recommend it to anyone.
Instruction was amazing. Very informative. Customization my name on my book.	This training with Ms. Ruffins should be mandatory for everyone. It makes you think about how you should really be treating the Patients of the hospital. Management NEEDS this training!	
I thought the video was good - appropriate. Instructor, details of workbook. Lana is highly knowledgeable, motivational and caring.	Every employee should take this customer service training.	Thank you for this class. The IT Task Force made a great decision to have this course and it was presented with class and great style.
Everything about the presenter.		I will recommend this class to my sister's company.
I liked video. Instructor was remarkable well read, knowledgeable, helpful and showed us how to care about our patients and I will apply what I learned today.	This is a class that all employees need to take.	
Very, very comfortable setting. Great instructor. Very knowledgeable about life	Please make this class mandatory for all staff including physicians. She gave great	
and different people. Excellent!	information to live by.	Thonk youl
	Well done excellent training session.	Thank you!
The instructor was very knowledgeable. Pleasant.		The session was very helpful.
Everything. Gave me lots of information.	Yes.	None.
The personal evaluation!	Make sure physicians and managers take this course.	Lana, you are great! You should be a motivational speaker.
Learning DISC.	N/A	Great class and training.
It was very informative.		<u> </u>
Best binder/materials I've seen. The sessions are very interesting and informative and learned a lot and would do things differently on my job.		Lana was an outstanding lecturer. She kept the class lively, fun and enjoyable. Good breakfast and lunch.
Good job! Very informative.		Without a doubt one of the best training classes I have attended!
Very informative.		This should be a requirement for all employees!
Very informative. Learned a lot about myself. Thanks.	Couldn't get any better.	Thanks!
Great personality, Lana. This course.	Unsure.	Great class.
Video, personalized workbooks, customized materials visually pleasing. The instructor Lana Ruffins was extraordinary she makes you feel special and that you make a difference. She makes you want to learn and apply information.	Listening skills	Every hospital employee needs to take this class, including doctors, nurses and all of our managers.
The motivation provided was extremely helpful. I think it helped the class know how they can improve their customer service skills tremendously!	Keep up the great work!!	Loved the class! Lana was very informative and she explained all her topics in great detail. I recommend everyone sign up for this class.

Like Best?	Suggestions for future sessions	Additional comments
One on one with instructor. Materials.		Very good!! Thanks, Lana!
The approach taken to educating us on		I enjoyed the entire class.
customer service. Kept me interested and		
involved throughout the course.		Class sould have been langur
The material was relevant to current job. Meeting new employees.		Class could have been longer.
Instructor motivated the entire group.	Needing an assistant.	Lana did an awesome, great, superb and
mistractor motivated the entire group.	Needing an assistant.	detailed oriented class. I would
		recommend this to anyone.
Lana Ruffins, she was well spoken.		recommend the te dryene.
DISC classic personal profile system	Need assistant for large group.	
It was fun. Instructor was really nice.	The same services and the great property of the same services and the same services are same	
Instructor was remarkable material very		Everyone needs to take this class.
impressive.		,
I liked the session because I was taught the	9	
value of customer service and the role it		
plays when you interact with patient over		
the phone or in person.		
The material was presented in a way that	No suggestions.	Lana is very personable and has the
was easy to understand and relate to our		ability to draw people out. She changed
own situations.		my concept of what this class would be.
		In addition to learning some new things, i
		was extremely motivating. I would
		recommend her class to everyone!
The instructor was wonderful.		The course was very informative!
Very helpful info.		
Enjoyed video. It was right on target for our		I really learned a lot. My commitment is
class telephone etiquette. Lana Ruffins'	Lana the entire hospital should be	to go and put what I learned into action.
ability to get us to truly understand the	required to take this class.	Thank you Task Force! Thank you Lana
importance of providing		for your dedication!!
EXTRAORDINARY customer service and		
to be the best we can be with the patients. She is the best instructor I have ever had		
here! She's current, hip, knowledgeable		
and respectful to all of us.		
The choice of presenter was excellent. Ms.		I thoroughly enjoyed the presentation. It
Ruffins was very engaging and energetic.		was informative, beneficial towards my
She started with enthusiasm and		job duties and career development. The
maintained it throughout the training		skills and suggestions offered will help
session. She presented her background		me provide and improve on my customer
and was not only knowledgeable but very		service. I leave with new communication
credible!!		skills as well as confidence. Thank you
		for providing this training to me.
Materials, instructor. Lana Ruffins is A-1	This training needs to be mandatory for	Thank you management! I will apply all
knowledgeable, pleasant, caring. She	everyone at this hospital.	the knowledge I was given from this
commands the audience's attention from	- '	session with a smile on my face.
start to finish unbelievable.		•
Lana was dynamic and insightful. She	Provide pencils for the DISC.	This is a great training and I feel
brought relevance to a subject I have	•	fortunate that this company would make
previously studied.		such an investment in their employees.
The interacting of each individual.	This course should be taken by doctors	Ms. Ruffin was very good at discussing
	and nurses and manager alike.	the topics and her delivery was excellent.
	and nurses and manager alike.	the topics and her delivery was excell

Like Best?	Suggestions for future sessions	Additional comments
Her honesty and professionalism. She is very knowledgeable, kind and would be a great manager at/for this company.		Please bring managers to this session so they can understand the office flow and the employees they hire.
Lana Ruffins	Doctors should also get this training.	
Very informative tools to help with my professional goals and also can help in personal as well.	It should be a requirement for all that work at this hospial, just like the nurses.and doctors, etc.	I really enjoyed the training. Thank you management.
The instructor made the training interesting	Have MDs, RNs and manager take this	
and informative.	training.	
The interactions among participants. I	No.	
learn from their experience.		
Instructor was very knowledgeable and has	Provide this training to all levels of	
positive attitude.	employees at this hospital.	
Small, personal		Liked the idea of "tools" vs. "rules"
Practical application of material. Instructor knowledge.		On-going refresher sessions at 4-6 month intervals.
Find out my profile; to stop and think before talking.	Doing a great job - this class was absolutely worthwhile.	Where did you find Ms. Ruffins she is awesomestayed after class to answer
-		my questions.
Very informative and giving helpful tools!		
Educational. Helpful and the instructor		
The speaker/presenter.		Good speaker.